

**SRCHC BOARD OF DIRECTORS' MEETING  
MINUTES  
April 18, 2024**

**Present:** B. Bereket, P. Berger, M. Cheng, N. Hariharan, A. Hamidian, R. Ho (Chair), A. Kajenthira, R. Pradhan, J. Quito, M. Wilson, K. Yee Joshi  
**Guests:** A. Phillips  
**Staff:** J. Altenberg, Zoha Malik (recorder), S. Wiens  
**Regrets:** A. Kajenthira, E. Hill

**1.1-1.4 Welcome, Conflict of Interest, Confidentiality, Code of Conduct**

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality. The Land Acknowledgement video was shared.

**1.5 Confirmation of Quorum and Approval of Agenda**

**MOTION TO APPROVE THE AGENDA**

**(1) J. QUITO                      (2) M. CHENG                      CARRIED**

**2. Presentations & Discussions:**

**2.1 Community Health Presentation**

A. Philips presented on some of the Community Health & Chronic Disease Team's work, including group programming at the various locations as well as updates on socio-demographic data collection and analysis strategies. The Board thanked A. Philips for the presentation and her teams' ongoing work.

During the pandemic, the Chronic Disease Management program handed out cellphones and facilitated learning sessions to help clients connect to data, secure hotspot connections, and virtually access various supports. The team has also been working with a new data analysis tool, Power BI, to cross-analyze various types of data from clients and improve data collection strategies. K. Yee Joshi suggested looking at gaps in the data to identify gaps in representation in order to better inform service planning.

**3. Communication & Counsel**

**3.1 CEO C& C**

The CEO presented and expanded on his written report, including updates on team based primary care expansion and collaboration between Parkdale Queen West, CAMH and SRCHC; staff turnover, as well as an Earth Day event planned with community partners including Fontbonne Ministries, Ralph Thorton and WoodGreen.

Jill Campbell has wrapped up her work and submitted a report to the Ministry and SRCHC not received the report. Furthermore, the Unity Review is complete and submitted to MOH, SRCHC has not received the report.

The VP Strategy & Systems updated the Board on the agency’s Seniors Active Living Centres (SALC) advisory committees. She will be meeting with them all to review the Terms of Reference and facilitate a conversation about how to engage more individuals in the committees.

**3.2 Staff Appreciation Fund – MOTION**

**MOTION TO APPROVE \$40,000 FROM OPERATING RESERVE FUND FOR STAFF APPRECIATION FUNDS FOR RESPECTIVE TEAMS TO BE ABLE TO DO WELLNESS ACTIVITIES:**

**1) P. BERGER                      2) K. YEE. JOSHI                      CARRIED**

**4. Committees & Work Groups**

**4.1 SCS-CLC**

The SCS-CLC had their third meeting yesterday April 16<sup>th</sup> 2024. 5 community residents and various community partners, have been actively participating to create a workplan and implementation strategies with the support of SRCHC staff. The CLC has discussed working on facilitating dialogue between local residents via information sessions held by SRCHC and TPS.

**4.2 CEO Performance Appraisal – MOTION**

**MOTION TO APPROVE CEO PERFORMANCE APPRAISAL TERMS OF REFERENCE**

**1) J. QUITO                              2) K. YEE JOSHI                              CARRIED**



**MOTION TO APPROVE CONSENT AGENDA**

**2) M. CHENG**

**2) B. BEREKET**

**CARRIED**

**7.0 Meeting Feedback**

The Board Directors thanked staff and each other for a good meeting. Board members appreciated format changes to the Board Package.

**8.0 In-Camera Session**

The Board had an In-Camera session.

**9.0 Meeting Adjournment**

**MOTION TO ADJOURN MEETING AT 8:37 PM**

**1) J. QUITO**

**2) R. PRADHAN**

**CARRIED**

*Emily Hill*

---

**Emily Hill, Chair**

*Arman Hamidian*

---

**Arman Hamidian, Secretary**