SRCHC BOARD OF DIRECTORS' MEETING MINUTES April 18, 2024

Present: B. Bereket. P. Berger, M. Cheng, N. Hariharan, A. Hamidian, R. Ho (Chair), A. Kajenthira, R.

Pradhan, J. Quito, M. Wilson, K. Yee Joshi

Guests: A. Phillips

Staff: J. Altenberg, Zoha Malik (recorder), S. Wiens

Regrets: A. Kajenthira, E. Hill

1.1-1.4 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality. The Land Acknowledgement video was shared.

1.5 Confirmation of Quorum and Approval of Agenda

MOTION TO APPROVE THE AGENDA

(1) J. QUITO (2) M. CHENG CARRIED

2. Presentations & Discussions:

2.1 Community Health Presentation

A. Philips presented on some of the Community Health & Chronic Disease Team's work, including group programming at the various locations as well as updates on socio-demographic data collection and analysis strategies The Board thanked A. Philips for the presentation and her teams' ongoing work.

During the pandemic, the Chronic Disease Management program handed out cellphones and facilitated learning sessions to help clients connect to data, secure hotspot connections, and virtually access various supports. The team has also been working with a new data analysis tool, Power BI, to cross-analyze various types of data from clients and improve data collection strategies. K. Yee Joshi suggested looking at gaps in the data to identify gaps in representation in order to better inform service planning.

3. Communication & Counsel

3.1 <u>CEO C& C</u>

The CEO presented and expanded on his written report, including updates on team based primary care expansion and collaboration between Parkdale Queen West, CAMH and SRCHC; staff turnover, as well as an Earth Day event planned with community partners including Fontbonne Ministries, Ralph Thorton and WoodGreen.

Jill Campbell has wrapped up her work and submitted a report to the Ministry and SRCHC not received the report. Furthermore, the Unity Review is complete and submitted to MOH, SRCHC has not received the report.

The VP Strategy & Systems updated the Board on the agency's Seniors Active Living Centres (SALC) advisory committees. She will be meeting with them all to review the Terms of Reference and facilitate a conversation about how to engage more individuals in the committees.

3.2 <u>Staff Appreciation Fund – MOTION</u>

MOTION TO APPROVE \$40,000 FROM OPERATING RESERVE FUND FOR STAFF APPRECIATION FUNDS FOR RESPECTIVE TEAMS TO BE ABLE TO DO WELLNESS ACTIVITIES:

1) P. BERGER 2) K. YEE. JOSHI CARRIED

4. Committees & Work Groups

4.1 SCS-CLC

The SCS-CLC had their third meeting yesterday April 16th 2024. 5 community residents and various community partners, have been actively participating to create a workplan and implementation strategies with the support of SRCHC staff. The CLC has discussed working on facilitating dialogue between local residents via information sessions held by SRCHC and TPS.

4.2 <u>CEO Performance Appraisal – MOTION</u>

MOTION TO APPROVE CEO PERFORMANCE APPRAISAL TERMS OF REFERENCE

1) J. QUITO 2) K. YEE JOSHI CARRIED

4.3 Nominations

The Nominations Committee recently held a virtual outreach event. Interested applicants were informed of changes to the application process and membership structure. The deadline for applications is April 24th 2024.

4.4 <u>G2G</u>

Directors on the G2G work group have been in contact with Board Chairs from Parkdale Queen West CHC and Regent Park CHC to move this work along.

5. Community Feedback Report

The CEO and VP, Strategy & Systems reviewed the written report with the Board.

6. Consent Agenda

6.1 Governance Policy Reviews on Consent Agenda

MOTION TO APPROVE GOVERNANCE POLICIES; 1.2 STRATEGIC DIRECTIONS; 1.4 EQUITY AND ANTI-RACISM; 1.5 TRUTH AND RECONCILIATION; 1.6 ANTI-BLACK RACISM; 3.1 DELEGATION TO THE CHIEF EXECUTIVE OFFICER; 3.1.1 BOARD/CEO/STAFF RELATIONSHIP; 3.2 MONITORING EXECUTIVE PERFORMANCE; 3.4 CHIEF EXECUTIVE OFFICER - JOB DESCRIPTION;

6.2 Monitoring Reports – Consent Agenda

MOTION TO APPROVE MONITORING REPORTS: 1.7 COMMUNITY RESIDENTS AND VOLUNTEERS, 4.11 OPERATING RESERVE FUND

1) M. CHENG

2) B. BEREKET

CARRIED

6.3 Approve Minutes from March 21, 2024 Board Meeting

MOTION TO APPROVE THE DRAFT MINUTES FROM THE FEBRUARY 15, 2024 BOARD MEETING

1) M. CHENG

2) B. BEREKET

CARRIED

MOTION TO APPROVE CONSENT AGENDA

2) M. CHENG

2) B. BEREKET **CARRIED**

CARRIED

7.0 **Meeting Feedback**

The Board Directors thanked staff and each other for a good meeting. Board members appreciated format changes to the Board Package.

8.0 **In-Camera Session**

The Board had an In-Camera session.

9.0 **Meeting Adjournment** MOTION TO ADJOURN MEETING AT 8:37 PM

1) J. QUITO 2) R. PRADHAN

arman Hamidian Emily Hill Emily Hill, Chair

Arman Hamidian, Secretary