

## SRCHC BOARD OF DIRECTORS' MEETING

### Meeting Minutes

January 23, 2025

**Present:** M. Cheng, N. Hariharan, E. Hill (Chair), E. Speicher, R. Pradhan, B. Bereket

**Staff:** S. Wiens, K. Foley, S. Fitzpatrick, S. Puri (recorder), K. Bataa (recorder)

**Regrets:** P. Berger, R. Ho, R. John, A. Hamidian, A. Simard

#### 1.1-1.4 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality. The Land Acknowledgement video was shared.

#### 1.5 Confirmation of Quorum and Approval of Agenda

##### MOTION TO APPROVE THE AGENDA

(1) M. CHENG                      (2) B. BEREKET                      CARRIED

#### 2.0 Communication & Counsel

##### 2.1 Regional Diabetes Care

K. Foley introduced Sandra Fitzpatrick, Regional Facilitator of Toronto Diabetes Care Connect (TDCC) to the Board. Sandra provided an overview of the work of TDCC and explained the processes of integrated care pathways for diabetes in the Toronto region. K. Foley highlighted TDCC's strategic initiatives and SRCHC's role as governors.

##### 2.2 CEO Report

K. Foley and R. Merritt, Director of Operational Health Systems, will be joining Board meetings on a regular basis moving forward.

SRCHC has made it clear since the announcement on August 2024 that KeepSix will close on March 31<sup>st</sup> as per withdrawal of funding. SRCHC is partnering with researchers to ensure that the number of overdoses in the community are tracked after the closure of consumption sites.

The senior leadership team and leadership team have combined to form one leadership team. This is to ensure clear lines of accountability and delineation of roles for the purpose of meeting strategic objectives and operational goals.

The leadership team will prepare and present the 2025-26 budget to the Board in March. The budget will require cuts in staffing in addition to the elimination of positions that are currently vacant. The plan will be finalized within the next week, as the union requires 6 weeks' notice before layoffs, which will transpire effective March 31, 2025.

### 3.0 Special Purpose Fund

Conflict of interest: E. Hill abstained from voting on the Special Purpose Fund due to association with the applicant as a colleague.

#### **MOTION TO APPROVE THE FUNDING ALLOCATION OF \$1500 FOR NO MORE SILENCE'S ANNUAL STRAWBERRY CEREMONY TO HONOUR MISSING AND MURDERED INDIGENOUS WOMEN, GIRLS, TRANS AND TWO SPIRIT PEOPLE**

**1) M. CHENG                      2) N. HARIHARAN                      CARRIED**

The Board collectively agreed that the Strawberry Ceremony will have a positive impact on the communities served by SRCHC.

### 4.0 Committees and Workgroups

#### 4.1 Nominations

##### a) Approve Terms of Reference – Nominations Committee

The Nominations Committee proposed minor revisions to the terms of reference to align with SRCHC's new member-only Board. The Conflict of Interest (COI) statement was also updated to reflect the current language in SRCHC's governance policy.

#### **MOTION TO APPROVE THE NOMINATIONS TERMS OF REFERENCE AND ITS REVISIONS**

**1) R. PRADHAN                      2) M. CHENG                      CARRIED**

##### b) Priority Recruitment Strategy

Nominations Committee proposed four priority areas for recruitment. Ideally, candidates should meet most, if not all, of the following criteria: 1) equity deserving group, 2) lived experience (underhoused, chronic conditions, disability, poverty, and/or newcomer), 3) age (over 60 years of age), 4) geography (northeast portion of SRCHC's catchment area). Governance and advocacy skills are assets.

A former member of the organization has agreed to join the Nominations committee in addition to a community member who is already part of the committee.

#### 4.2 CEO Performance Appraisal

The Executive continues to work collaboratively with the CEO to identify areas for support and growth. The CEO will present to the Board at a future meeting an overview of plans for the coming 18 months and provide an opportunity for reflection and feedback from the Board.

#### 4.3 Alliance (G2G)

M. Cheng has registered for the January 30<sup>th</sup>, 2025 Board Liaison Networking Meeting. If there is anything that the Board would like brought up in the meeting, they are asked to email M. Cheng.

The organization has re-registered for the Alliance's Governing for Health Equity training series. Board members now have access to the series for the next three years. The goal is to have all members complete the sessions. Those who have already completed the sessions are asked to email the EA.

##### a) Alliance Resolution

The aim of the Alliance Resolution is to advocate for local hospitals to adopt and establish policies to accommodate individuals with environmental sensitivities/multiple chemical sensitivity and electrohypersensitivity syndrome (es/mcs&ehs), and for the solutions to be modelled by existing practices from Quinte Health and Peterborough Regional Health Centre.

The deadline to submit the resolution is February 19<sup>th</sup>. SRCHC will be speaking to our CHC partners to get a seconder.

**MOTION TO APPROVE THE ALLIANCE RESOLUTION AS FOLLOWS: ENSURING SAFE CARE THROUGH OBTAINING DISABILITY ACCOMMODATION FOR PATIENTS WITH THE DISEASE AND DISABILITY OF ENVIRONMENTAL SENSITIVITIES/MULTIPLE CHEMICAL SENSITIVITY AND ELECTROHYPERSENSITIVITY SYNDROME (ES/MCS&EHS)**

1) M. CHENG                      2) N. HARIHARAN                      CARRIED

#### 4.4 Advocacy Workgroup

The Advocacy Workgroup highlighted their role as advocates for individuals who are marginalized in the health care system and in need of services and support that CHCs offer

A key component in the workgroup's advocacy strategy is transparency in data and evidence. This involves advocating for the sharing of data on the impact of the closure of safe consumption sites.

The workgroup would like to be updated regularly on SRCHC's strategic planning, and wants to make sure that the Director of Community Engagement & Communications is involved in these discussions.

The CEO will connect with G. Skubincan to determine when she may return to join the Board for a discussion on this topic.

**5.0 Financial and Funding Motions**

**MOTION TO ACCEPT THE FOLLOWING FUND:**

- **Funding renewal of an annual allocation of \$166,121 for the term 2025-2028 from United Way, as part of the Community Program Grant Stream for the following programs: Connected Seniors, Connected Community, and Systems Support and Navigation for Racialized seniors.**

**1) M. CHENG                      2) B. BEREKET                      CARRIED**

**6.0 Consent Agenda**

**MOTION TO APPROVE CONSENT AGENDA**

**1) R. PRADHAN                      2) M. CHENG                      CARRIED**

**7.0 Community Feedback**

The Community Feedback report reflecting feedback for the month of December was reviewed by the Board.

Given the low volume of feedback, the community feedback powerpoint will shift to quarterly with monthly verbal updates on the agenda.

**8.0 In-Camera Session**

The Board had an In-Camera session.

**9.0 Meeting Feedback**

The Board shared feedback about the meeting and showed appreciation for the staff presentation and guest speakers.

**10.0 Meeting Adjournment**

**MOTION TO ADJOURN MEETING AT 8:26 PM**

**1)            M. CHENG                      2) R. PRADHAN                      CARRIED**

*Emily Hill*

---

**Emily Hill, Chair**

*Arman Hamidian*

---

**Arman Hamidian, Secretary**