

SRCHC BOARD OF DIRECTORS' MEETING

Meeting Minutes

December 19, 2024

Present: P. Berger, M. Cheng, N. Hariharan, A. Hamidian, E. Hill (Chair), R. Ho, R. John, A. Simard, E. Speicher, R. Pradhan

Staff: S. Wiens, K. Foley, G. Skubincan, S. Puri (recorder)

Regrets: B. Bereket

1.1-1.4 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality. The Land Acknowledgement video was shared.

1.5 Confirmation of Quorum and Approval of Agenda

The financial and funding motions were pulled out of the consent agenda, and included as a standalone item for a motion prior to the consent agenda.

MOTION TO APPROVE THE AGENDA

(1) M. CHENG

(2) R. JOHN

CARRIED

2.0 Communication & Counsel

2.1 CEO Report

The CEO expanded on her written report and briefed the Board on the success of SRCHC's Staff Celebration event on December 18th, 2024. Feedback and participation from staff demonstrated the event's impact on staff morale and sense of belonging at the workplace. Staff engagement, staff wellness, and connections with community partners remain key priorities moving forward.

2.2 Operational Monitoring Report

K. Foley reviewed the Operational Monitoring Report for Q2 of the 2024-25 fiscal year.

2.3 Strategic Communication and Community Engagement Plan

G. Skubincan detailed SRCHC's communications and community engagement strategy plan. Collaboration and engagement with community partners is essential to strengthen SRCHC's credibility. Advocacy and storytelling remain a critical piece of the strategic plan and is an area which SRCHC is working to expand on.

3.0 Board Retreat

New dates were confirmed for the Board Retreat. The retreat will take place on Friday January 17th, 2025 and Saturday January 18th, 2025, and will include guest speakers and a panel discussion.

The Board agreed to postpone the January 16th Board Meeting to January 23rd, 2025, to accommodate for the Board Retreat.

4.0 Board Photos

The CEO suggested that Board photos be taken at the in-person Board meeting on March 20st, 2025. The Board will be canvassed for availability to determine when Board photos can be taken.

Committees and Workgroups

5.1 Nominations

a) Terms of Reference – Nominations Committee

The Nominations committee will proceed with a recruitment process to fill the Board vacancies.

Board members who are approaching re-election, or Board members who are not up for re-election but may not be returning, were asked to inform the committee Chair or Vice Chair.

b) Designation of Committee Chair

P. Berger volunteered to Chair the Nominations Committee.

MOTION TO APPOINT PHILIP BERGER AS CHAIR OF NOMINATIONS COMMITTEE

1) R. HO 2) R. JOHN CARRIED

The current members of the Advocacy workgroup are E. Hill and P. Berger. Board members interested in joining the workgroup are encouraged to email the Board Chair.

5.2 CEO Performance Appraisal

The CEO committee is a standing committee made up of the Executive. The committee is currently working with the CEO to determine how they can best support her in her new role.

5.3 Alliance (G2G)

Member organizations of the Alliance have been called to submit resolutions for the 2025 Annual General meeting happening between June 3rd to June 5th 2025. The deadline for submissions is February 19th 2025.

Discussions have centered on resolutions focused on the closure of safe consumption programs, the reduction of client services, and the effects on vulnerable communities. Alliance Liaison has reached out to the Alliance to clarify what happens when multiple resolutions on the same topic are submitted.

M. Cheng will circulate a list of resolutions to the Board for review and feedback at a future Board meeting.

6.0 Financial and Funding Motions

MOTION TO ACCEPT THE FOLLOWING FUNDS:

- One-time funding of up to \$866,500 for the fiscal year 2024-25 to support Toronto Opioid Overdose Action Network (TO2AN) programs and services.
- Funding increase of \$850,000 for the term April 1 2022 – March 31 2027 from the Public Health Agency of Canada, as part of the amending agreement for Harm Reduction fund to deliver harm reduction programming in East Toronto via outreach.

1) P. BERGER 2) N. HARIHARAN CARRIED

7.0 Consent Agenda

MOTION TO APPROVE CONSENT AGENDA

1) R. JOHN 2) M. CHENG CARRIED

8.0 Community Feedback Report

The Community Feedback report reflecting feedback for the month of November was reviewed by the Board.

9.0 In-Camera Minutes

The Board had an In-Camera session.

10.0 Meeting Feedback

Meeting feedback was postponed given the time of the meeting.

11.0 Meeting Adjournment

MOTION TO ADJOURN MEETING AT 9:07 PM

1) A. HAMIDIAN 2) M. CHENG CARRIED



Emily Hill, Chair

Arman Hamidian

Arman Hamidian, Secretary