

## SRCHC BOARD OF DIRECTORS' MEETING

### Meeting Minutes

November 21, 2024

**Present:** B. Bereket, P. Berger, M. Cheng, N. Hariharan, A. Hamidian, E. Hill (Chair), R. Ho, A. Simard, E. Speicher, R. Pradhan, R. John

**Staff:** J. Bowman, S. Wiens, Simron Puri (recorder)

#### 1.1-1.4 Welcome, Conflict of Interest, Confidentiality, Code of Conduct

The Chair welcomed the Board and reminded Directors of Code of Conduct & Confidentiality. The Land Acknowledgement video was shared. The Chair shared the news about the passing of Elder Wanda Whitebird, a valued member of the Indigenous community and long term supporter of SRCHC.

#### 1.5 Confirmation of Quorum and Approval of Agenda

##### MOTION TO APPROVE THE AGENDA

(1) A. HAMIDIAN (2) E. SPEICHER CARRIED

The Board acknowledged the appointment of S. Wiens as SRCHC's new CEO. All members of the Board were briefed on the committee's process and recommendation prior to this meeting. The information will be shared to the public in the coming week.

#### 2.0 Communication and Counsel

##### 2.1 CEO C & C

The CEO briefed the Board on new legislation introduced in the Community Care and Recovery Act, 2024. The legislation contains barriers to implementing or operating supervised consumption sites. Details about the Act can be found [here](#).

The CEO expanded on her written report, highlighting lower levels of staff participation and engagement compared to 2020. Staff survey results will be presented to the Board in February 2025 along with a plan based on discussions with employees.

VP Strategy & Systems provided an update on Primary Care CONNECT- SRCHC's partnership with CAMH and Parkdale Queen West CHC. The partnership is designed to provide primary care and wrap around supports for people who use drugs. Work is ongoing, with a key portion being the data requirement from the Ministry.

The Chair inquired whether a Board member should be added to the Community Liaison Committee to replace a Board member who has resigned. The CEO suggested that this decision may be influenced by the results of the exemption in late November. The CEO and VP will consult with Gabriella Skubincan, Director of Community Engagement & Communication.

### **3.0 Advocacy**

The CEO provided background on SRCHC’s advocacy resources, initiatives, and considerations related to CTS closures.

The Board discussed ideas for advocacy by SRCHC and Board members. Opportunities for advocacy by Board members include [ordering a lawn sign](#) , signing the [RNOA petition](#) for continued operation of supervised consumption services, and promoting within networks to build relationships and raise awareness.

The Board proposed the creation of a working group to develop an advocacy strategy. The Board was clear that the strategy can in no way negatively impact on our HART Hub application. The strategy would be brought forward in the January 2025 Board retreat for discussion. The Chair will follow up on this with Board members via email.

### **4.0 Special Purpose Fund Reporting**

The Board discussed how they would like the recipients of the special purpose fund to report on their usage of the funds. Grant Creativity Inc. will be asked to write a 250-word summary about the RBC Imagine Summit, which will be crafted into an article to be shared publicly. Simron will follow up with the recipients to request the summary.

S. Wiens shared her experience attending the Imagine Summit and credited the value that the event provides to BIPOC communities in professional development, mental health, and networking.

### **5.0 Consent Agenda**

#### **MOTION TO APPROVE CONSENT AGENDA**

**1) A. SIMARD                      2)            P. BERGER                      CARRIED**

### **6.0 Monitoring reports not in consent agenda**

#### **6.1 Financial Condition (July – Sept)**

##### **a) 4.10 Financial Condition**

The VP Strategy & Systems reviewed 4.10 Financial Monitoring Report and its variances.

**MOTION TO ACCEPT 4.10 FINANCIAL CONDITION MONITORING REPORT AND ACKNOWLEDGE ITS VARIANCES**

1) E. SPEICHER            2) R. HO                    CARRIED

**7.0 In-Camera Minutes**

**MOTION TO APPROVE SEPTEMBER 9, 2024 IN CAMERA MINUTES**

(1) B. BEREKET            (2) R. HO                    CARRIED

**MOTION TO APPROVE SEPTEMBER 19, 2024 IN CAMERA MINUTES**

(1) E. SPEICHER            (2) N. HARIHARAN          CARRIED

**MOTION TO APPROVE OCTOBER 17, 2024 IN CAMERA MINUTES**

(1) E. SPEICHER            (2) B. BEREKET              CARRIED

**MOTION TO APPROVE OCTOBER 30, 2024 IN CAMERA MINUTES**

(1) R. PRADHAN            (2) R. HO                    CARRIED

**MOTION TO APPROVE NOVEMBER 6, 2024 IN CAMERA MINUTES**

(1) M. CHENG              (2) N. HARIHARAN          CARRIED

**8.0 Board Self Evaluation**

The VP Strategy & Systems provided a summary of results from the Board Self-Inventory survey distributed in October 2024. The results of this survey inform the work of the Nominations Committee, particularly in identifying areas of priority for recruitment. Discussion on recommendations for the committee will start in December and a follow-up will be conducted in January.

**9.0 Community Feedback**

The Community Feedback report reflecting feedback for the month of October was reviewed by the Board. VP flagged that the report included all the feedback received via emails related to the

community members supporting CUPE 5399. The Chair reminded Board members that the Board email is checked daily by the Executive Office.

### **11.0 Meeting Feedback**

The Board shared feedback about the meeting and identified a need for more focus on addressing issues related to BIPOC communities.

The Board expressed their gratitude towards Jennifer Bowman and Shannon Wiens for their strong leadership and contributions to SRCHC.

### **12.0 Meeting Adjournment**

#### **MOTION TO ADJOURN MEETING AT 8:17 PM**

**1) M. CHENG 2) P. BERGER CARRIED**



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**Emily Hill, Chair**



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**Arman Hamidian, Secretary**